

# Cookie Policy

Effective Date: 01-01-2025

Last Updated: 19-05-2025

This Cookie Policy explains how **the company** ("we", "us", or "our") uses cookies when you visit our website. This policy outlines what cookies are, why we use them, and your rights.

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## 1. What Are Cookies?

Cookies are small text files stored on your device when you visit a website. They help websites function properly and provide a better user experience.

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## 2. Our Use of Cookies

We only use **strictly necessary cookies**. These cookies are essential for the operation of our website and cannot be switched off in our systems. They are typically only set in response to actions you take, such as:

- Logging in or accessing secure areas
- Setting your privacy preferences
- Filling out forms or navigating the site

These cookies **do not store any personally identifiable information** and **do not require your consent** under the GDPR or equivalent laws in the United States.

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## 3. No Use of Non-Essential Cookies

We do **not use** any of the following:

- Performance or analytics cookies
- Functionality or personalisation cookies
- Advertising or targeting cookies
- Third-party tracking cookies

As such, you will **see a cookie banner** or consent pop-up, because **no non-essential cookies are used**.

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## 4. Your Cookie Controls

Because we only use essential cookies, there are no settings to disable them on our site. However, you can control or delete cookies through your browser settings anytime.

Remember that blocking essential cookies may impair the site's basic functionality.

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## 5. Your Privacy Rights

Even though we do not use tracking or advertising cookies, we remain committed to protecting your privacy:

- **GDPR (EU/EEA):** We rely on **legitimate interest** to use strictly necessary cookies.
  - **CCPA/CPRA (California):** We do **not sell or share personal information** via cookies.
  - **Other U.S. laws:** We comply with relevant state privacy laws and do not engage in cross-site tracking.
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## 6. Changes to This Cookie Policy

We may update this policy to reflect legal or technical changes. When we do, we will revise the "Last Updated" date above.

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## 7. Contact Us

If you have any questions about this Cookie Policy, please get in touch with us:

**Justin Barnes Consultancy Ltd**

**Email:** Justin.Barnes@JustinBarnesConsultancy.Co.Uk

**Mailing Address:** Justin Barnes Consultancy Ltd, 2 Peter Lane, York, YO1 9NT

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Let me know if you'd like a shorter version or if this should be included in your broader Privacy Policy.